

To Whom It May Concern,

It is my privilege and honor to recommend Dr. Susan Goers for her excellent leadership and organizational skills that have benefited countless educators and educational institutions for decades. Her servant leadership style that encourages and supports individuals to be the best version of themselves and therefore create an extraordinary team, is second to none. Over the past decade that I have worked in various capacities with Dr. Goers, I have witnessed firsthand her unwavering integrity, compassion, tenacity, dedication, and leadership skills used to the benefit of every individual and organization she encounters.

As the secretary of the board of directors for Capstone Classical Academy, Dr. Goers and I worked closely in the writing of the charter application, school policies and procedures, and all state and government compliance related issues. Because Dr. Goers quickly identified my skillset in writing, legal, and administration, she provided me opportunities to use and enhance those talents. One of these great opportunities was to become the assistant director to her upon the opening of Capstone Classical Academy. In this role, I watched Dr. Goers lead our faculty and staff with great support, encouragement, wisdom, guidance, and grace. Every opportunity that teachers or administrative staff had to participate in programs that would better their practice, she encouraged and found a way to provide the budget while being fiscally responsible. She developed academic leadership teams and mentored those who desired to enhance their skills in leading. Further, Dr. Goers always maintained an "open door" policy and was never too busy to engage with her team. Her heart is always to ensure the students receive the best education, and to do so, she understands it starts with caring for the students' teachers.

Beyond the traditional school, I was privileged to be a founding partner with Dr. Goers in the educational organization Education Transformed. This business developed out of the need to provide schooling opportunities to all students during the pandemic that began in 2020. Dr. Goers led our team in the vision and design of the education programs we offered to families. Through her creative outlook and desire to provide accessible education, she developed our microschool program, homeschool program, in person program, blended learning program, and online program. Because of her ability to adapt while still striving for excellence, Education Transformed was able to help hundreds of families navigate through a tumultuous period. Further, because of our efforts and success, Dr. Goers was invited to various public seminars and conferences to speak to the accessibility of education for all students.

It truly is my pleasure to highly recommend Dr. Goers for consideration of an executive leadership position. She has the unique capabilities to be not only a visionary and servant leader for her teams, but she is highly capable of the execution of the vision and mission. She is well versed in policies, procedures, state and federal rules and laws, as well as organizational management and communication. Dr. Goers would be a great asset to any educational organization, and I am more than delighted to speak to her incredible character and skillsets further should you desire.

Best Regards,



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